

Unicamp Board of Directors Meeting Report for March 14, 2024 on Zoom

(This is a report on the content of the meeting, prepared by Helen Iacovino, Secretary of the Board. Official minutes will be posted after approval at the April meeting.)

- The Executive Director and the Finance Working Group have been working on a staffing model for 2024, and we are hiring to meet our needs.
- Registrations for camps have been coming in. Week 2 of Kids' Camp is full, with some spaces still available for weeks 1 and 3. LIT and CIT are full.
- It was noted that the Children's Program during Family Camp entails quality programming, and that it is designed to prepare children for Kids' Camp.
- We are working on a marketing plan.
- It was suggested we might encourage congregations to partially sponsor camperships for their members. Camperships are important for our community – they allow more people to experience and enjoy Unicamp.
- The Bylaw Review Committee is continuing its work, including looking at the length of Board terms. The proposed bylaw changes will come to a meeting of delegates in a few months.
- Terry O'Sullivan and Luc LePage are preparing a capital budget for 2024, which will come to the Board in April.

The following motions were passed at the meeting:

- In the instance that we don't already have 3 year olds registered, the Board moves that we raise the age group for the Children's Program during family camp to 4 to 12 rather than 3 to 12.
- The Board moves to honour the legacied (grandfathered) bunkies of two individuals that were not required to have wheels at the time they were brought in. If our footprint in the Niagara Escarpment Commission becomes problematic, then the Board can revisit this issue and seek an equitable solution.
- The membership of the Unicamp Safety Policy Working Group is approved as follows: Dianne Heise (V.P.), Anne Dahmer (Admin Chair), Yvette Salinas (E.D.), Joanna Barrington (Camp Director) and Jennifer Schofield (new member).
- The Board appoints the Safety Policy Working Group to conduct an audit of Unicamp's Abuse Prevention Plan, according to the requirements of Robertson Hall Insurance for abuse liability coverage.
- The Board approves up to \$1,800 for repairing the steel roof and rafters on Pine.