

Unicamp Board of Directors Meeting Report for November 20, 2023 on Zoom

(This is a report on the content of the meeting, prepared by Helen Iacovino, Secretary of the Board. Official minutes will be posted after approval at the December meeting.)

- Yvette and Joanna met with someone from the CUC, as the CUC is doing studies on different UU communities with the assistance of a consultant who works with non profits. They had heard amazing things about Unicamp.
- The Board is working on AODA (Accessibility for Ontarians with Disabilities Act) policies.
- The current registration system, CampBrain, works very well for kids' camp, and will be kept for this. It does not work well for accommodations and meals, so we will explore switching to Retreat Guru for that aspect.
- A Finance Committee is being established to provide guidance and support to the Executive Director and the Treasurer.
- Work has begun on the 2024 Budget. Our income in 2023 has been excellent, over budget for many items. However expenses have been extremely high, especially food costs; will look at ways of controlling this. There will need to be increases for accommodation and camp fees.
- The safety plan that the Board approved at this meeting needs to be well publicized.

The following motions were passed at the meeting:

- Be it resolved that the following people are officers of the organization of Unicamp and therefore have signing authority: Theresa Marks-Grant, Dianne Heise, Doug Fyfe and Helen Iacovino.
- Motion for camp opening May 10 to October 20; this gives us 10 days earlier and 11 days longer.
- The Board approves the Unicamp Health and Safety Promotion Action Plan for 2023 to 2024 and commits to regularly review the plan, our progress and to update the UU and Unicamp communities on our progress. This is a living document that will evolve over time.
- Unicamp will conduct robust, evidence-based program evaluations for all programs for the 2024 season, prioritizing the kids' camp programs, youth programs and family camp children's programs.
- Performance reviews will be conducted for all employees.